Intrepid College Prep

Meeting of the Board of Directors

February 16, 2017

Minutes

Began: 12:05

Ended: 1:00

Present: Tom, Ryan, Todd, Mary Cypress, Crews, Tizgel (phone), Shan (phone), Tiffany (phone), John (phone), Simion (phone)

* General
  + Board approved minutes from January meeting
  + Upcoming events
    - Roundtable discussion on college affordability – Thursday, February 23, at SCORE
    - Next board meeting – March 16, noon
* Executive Director Report
  + Strategic plan
    - Talent Strategy – Strengthen teacher recruitment strategies
      * Developing teacher continuum with strategic compensation based on performance
    - Teacher Persistence – Master teacher pathway for teachers with four or more years at Intrepid
    - College Affordability – Expose families to 529s and monitor progress
      * By end of January, 23 parents signed up for College Backer
      * Intrepid and College Backer collecting data from Intrepid parents to better understand barriers to saving for college
* AACE report
  + MAP data shows growth (up to 23 percentile points) in all grades math and ELA
  + Interims were created to be more rigorous in every subject than they have been in the past because we do not yet know what to expect of TNReady rigor.
    - ELA and math tested different skills – more constructed response – than students have seen on previous assessments so scores cannot be fully compared to previous interim scores
    - Retest date is March 2; Mike has set goals for teachers to move their proficiency rates between now and then
    - Mike is working with teachers to change the way they analyze data. Teachers are focusing on middle kids because they historically have made the least amount of growth.
* High School Taskforce
  + Groundbreaking took place last Friday and was a success
  + Filling student and teacher spots that are still open
  + Discussing with KIPP about co-locating for second year of high school – they would have their elementary school would use 7 classrooms year two
* Financial Report
  + $21k added to forecast for contributions
  + Reduced forecast by $12k for Sped funding due to fewer students than projected
  + Forecast increased by $25k for public affairs position. $15k decrease for reduction projected bonuses.
  + Forecast increased by $42k for 2017 rent increases at middle school, primarily for rent on mezzanine
  + Forecast increased by $16k for supplies purchases in February, this will be taken out of leftover money in bonus budget
* Development Report
  + Need to raise $42k to meet end of year goal
  + Creating development plan for remainder of this year that is focused on individual contributions
  + Mid-year grant review meeting with Scarlett went well and they invited us to reapply for next year
  + Submitted Charter School Growth Fund application, should hear back in March
  + Looking into other grants who typically support BES schools
* Governance Report
  + Giving from 7 of 10 board members
  + Near perfect attendance at board meetings for 3 months in a row
  + Executive director evaluation has been shared with Mia
  + Early stages of leadership development pipeline – Mia has brought on consultant to develop plan