Intrepid College Prep

Meeting of the Board of Directors

March 16, 2017

Minutes

Began: 12:06pm

Ended: 1:06pm

Present: Todd Jones, Tom Frye, Tizgel High, Ryan Holt, Tiffany Patton, Simion Alexandru (phone), Joe McKinny (phone), Shan Foster (phone), Mary Cypress Metz (phone), Crews Johnston (phone)

* General
  + Board approved minutes from February meeting
  + Upcoming events
    - Uncorked: Thursday, April 20, 5-8 pm, the Gulch Crossing
    - Board meetings: April 20 and May 18
* Executive Director Report
  + Strategic plan
    - Teacher Persistence – Introduced teacher pathway to existing teachers; offer letters go out to teachers tomorrow
    - College Affordability
      * Invited to submit funding request to Scarlett foundation to create a data-sharing initiative with the college affordability coalition and college access and success network
      * Many parents who were enthusiastic about College Backer have not signed up yet
      * Encouraging other schools to pilot with college backer or other 529 programs
      * Students with undocumented parents cannot participate in College Backer right now. Work around would cost $10k so continuing to brainstorm other options
    - Leadership Development – accepted into RELAY principal and principal supervisor fellowship through Project Renaissance grant
    - Academic Outcomes – Accepted into fully-funded professional development mastery design collaborative
  + Milestones – goals set based on strategic plan
    - Academic outcomes
      * 75% of active EL students at Intrepid three or more years exit at the end of the third year
      * MAP NWEA assessment shows 7 percentiles of growth annual
      * 85% of students at Intrepid three or more years score Proficient/Advanced on TNReady
    - Enrollment
      * 87% enrollment in each grade
    - Culture
      * 80% of students maintain a PRIDE average of 80+ for the year
    - Talent
      * 75% of campus leadership positions filled by internal candidates
      * 75% of teachers agree or strongly agree they are supported in professional growth (met in December)
* AACE report
  + While math and ELA are trending up, still not where they need to be
  + Trend that 5th grade math nationwide is moving slowly
  + TNReady writing will be given week of April 17. Other TNReady assessments will be given in first week of May.
  + NWEA MAP BES Comparison
    - #3 for Growth, 5th Grade ELA and Math
    - #4 for Growth and Achievement, 6th Grade ELA
    - #1 for Growth and Achievement, 7th Grade Math
    - #2 for Achievement, 7th Grade ELA
    - #1 for Growth and #2 Achievement, 8th Grade ELA
    - #1 for Growth and #2 Achievement, 8th Grade Math
* High School Taskforce
  + Hired world history teacher
  + Building out pipeline for English
  + Dryest pipelines are Latin and Physics
  + Large interest in leadership positions
* Financial Report
  + Approaching end of school year so budget gets tighter
  + Forecast:
    - Personnel forecast has been updated to include two summer interns at $4500 each
    - Built in pro-rated salary for operations director at $55k + $17k benefits
    - Purchased reading intervention system for $15k
  + ADM fell by 3 students, but we’re still over budget by 7 students for the year; no changes in ADM rate
  + Cash balance is $769k
  + Debt decreased by $10k
  + Lowest cash balance in next year rose to $94k
* Governance
  + 8 of 10 board members have given for the year
  + Added two names to board prospects list
  + Board member term limits – need to ensure that with by-law change we do not lose board momentum and interest
  + Charter School legislation would require authorizer fee and facilities fund
* Development Report
  + Uncorked event: April 20
  + The Big Payback: May 3
  + Calder Foundation grant request out for $100k
  + Scarlett Foundation request due March 24 for $140k
  + Charter School Growth fund grant request out for $300-500k