Intrepid College Prep

Meeting of the Board of Directors

March 16, 2017

Minutes

Began: 12:06pm

Ended: 1:06pm

Present: Todd Jones, Tom Frye, Tizgel High, Ryan Holt, Tiffany Patton, Simion Alexandru (phone), Joe McKinny (phone), Shan Foster (phone), Mary Cypress Metz (phone), Crews Johnston (phone)

* General
	+ Board approved minutes from February meeting
	+ Upcoming events
		- Uncorked: Thursday, April 20, 5-8 pm, the Gulch Crossing
		- Board meetings: April 20 and May 18
* Executive Director Report
	+ Strategic plan
		- Teacher Persistence – Introduced teacher pathway to existing teachers; offer letters go out to teachers tomorrow
		- College Affordability
			* Invited to submit funding request to Scarlett foundation to create a data-sharing initiative with the college affordability coalition and college access and success network
			* Many parents who were enthusiastic about College Backer have not signed up yet
			* Encouraging other schools to pilot with college backer or other 529 programs
			* Students with undocumented parents cannot participate in College Backer right now. Work around would cost $10k so continuing to brainstorm other options
		- Leadership Development – accepted into RELAY principal and principal supervisor fellowship through Project Renaissance grant
		- Academic Outcomes – Accepted into fully-funded professional development mastery design collaborative
	+ Milestones – goals set based on strategic plan
		- Academic outcomes
			* 75% of active EL students at Intrepid three or more years exit at the end of the third year
			* MAP NWEA assessment shows 7 percentiles of growth annual
			* 85% of students at Intrepid three or more years score Proficient/Advanced on TNReady
		- Enrollment
			* 87% enrollment in each grade
		- Culture
			* 80% of students maintain a PRIDE average of 80+ for the year
		- Talent
			* 75% of campus leadership positions filled by internal candidates
			* 75% of teachers agree or strongly agree they are supported in professional growth (met in December)
* AACE report
	+ While math and ELA are trending up, still not where they need to be
	+ Trend that 5th grade math nationwide is moving slowly
	+ TNReady writing will be given week of April 17. Other TNReady assessments will be given in first week of May.
	+ NWEA MAP BES Comparison
		- #3 for Growth, 5th Grade ELA and Math
		- #4 for Growth and Achievement, 6th Grade ELA
		- #1 for Growth and Achievement, 7th Grade Math
		- #2 for Achievement, 7th Grade ELA
		- #1 for Growth and #2 Achievement, 8th Grade ELA
		- #1 for Growth and #2 Achievement, 8th Grade Math
* High School Taskforce
	+ Hired world history teacher
	+ Building out pipeline for English
	+ Dryest pipelines are Latin and Physics
	+ Large interest in leadership positions
* Financial Report
	+ Approaching end of school year so budget gets tighter
	+ Forecast:
		- Personnel forecast has been updated to include two summer interns at $4500 each
		- Built in pro-rated salary for operations director at $55k + $17k benefits
		- Purchased reading intervention system for $15k
	+ ADM fell by 3 students, but we’re still over budget by 7 students for the year; no changes in ADM rate
	+ Cash balance is $769k
	+ Debt decreased by $10k
	+ Lowest cash balance in next year rose to $94k
* Governance
	+ 8 of 10 board members have given for the year
	+ Added two names to board prospects list
	+ Board member term limits – need to ensure that with by-law change we do not lose board momentum and interest
	+ Charter School legislation would require authorizer fee and facilities fund
* Development Report
	+ Uncorked event: April 20
	+ The Big Payback: May 3
	+ Calder Foundation grant request out for $100k
	+ Scarlett Foundation request due March 24 for $140k
	+ Charter School Growth fund grant request out for $300-500k