

Intrepid College Prep
April 2020 Board of Directors Meeting

Date and Time

Thursday, April 16, 2020 from 12:00-1:00 pm

Attendance: John Barton, Shan Foster, Maria Ornelas, Todd Jones, Tizgel High, Ryan Holt, Crews Johnston, Tom Frye, Mary Cypress Metz, Abigail Rockey, Nida, La'Vasia Burford

Location

Zoom Conference Call

- I. Opening Items
 - a. Record Attendance and guests
 - i. Welcomed La'Vasia Burford as guest, potential new board member
 - b. Called meeting to order
 - c. Approved previous minutes
- II. CEO Update
 - a. Academics + School Life
 - i. COVID Crisis and school closure through the end of the year
 - ii. Google Classrooms, asynchronous learning
 - iii. 90% of students logged in and completing assignments
 - iv. Focus going forward: building academic habits for students and teachers, planning for summer professional development being delivered in a different format, quarter one planning for 2020-21 school year
 - v. Alex Ball has been hired as principal of Opportunity Academy
 - b. Talent
 - i. 75% overall return rate/80% of invited staff
 - ii. Building an internal new teacher cohort, covering cost of certification for new teachers
 - iii. TFA lifted its cap on number of cohort members Intrepid could have
 - c. Enrollment
 - i. Met/exceeded ADM for the year
 - ii. Slightly behind on student recruitment so making staff transitions to focus on increasing numbers
 - d. Finance
 - i. Expecting \$318K deficit for the year
 - ii. MNPS asking charters to cut 10% of budget
 - iii. Anticipating loss of 5% of revenue going forward and only slightly increasing from year to year after that
 - iv. Action Steps being taken:
 1. Renegotiate all contracts
 2. Received PPP (\$905K)
 3. Salary "give backs"

4. Tightening our belts

e. Meeting Adjourned