



Intrepid College Prep
December 2021 Board of Directors Meeting

Date and Time

December 16, 2021 from 12:00-1:15 pm

Attendance: La'Vasia Burford, Todd Jones, Tizgel High, Maria Ornelas, Ryan Holt, Crews Johnston, Mary Cypress Metz, John Barton, Tom Frye, Abigail Holt, Jason Ross, Dena Koren

Location

Zoom video call

- I. Opening Items
 - A. Board approved minutes from October Board meeting
- II. CEO Update
 - A. Academics:
 1. ELA: Navigator Lit, continuing to see significant improvement
 2. Math: First year using Navigator Math, strong start in outcomes
 3. TNReady: Math and ELA significantly below and approaching.
 4. College Prep: Highest percentage of graduated founding class in college among charter sector. Of this year's 53 seniors, 330 applications submitted and 70 acceptances so far
 - B. Staffing:
 1. Almost doubled staff size from SY20-21 to SY21-22
 2. Racial diversity has grown by almost 50%
 3. 7 Additional staff members who are bilingual
 4. Priorities going forward are: staff retention and building teacher development pipeline
 - C. Enrollment:
 1. Strong enrollment, 871/875 cap. Lower mobility around 8%
- III. Finance Presentation
 - A. Financial update
 1. Operating forecast above \$2M due to higher BEP rate
 2. 167 days cash on hand
 - B. Operations update



1. Reconciling 2019 IRS filing error related to missing vendor tax IDs
 2. Looking to move \$1-2M to money market account
- IV. Other Business
- A. Meeting Patterns:
 1. February: in person + classroom observations
 2. April: virtual
 3. June: virtual
 4. August: virtual
 5. October: in person + classroom observations
 - B. Governance
 1. Potential personal leave policy
- V. Closing Items
- A. Adjourn Meeting