



## **Intrepid College Prep February Board of Directors Meeting**

### **Date and Time**

Thursday, February 20, 2020 from 12-1:30 pm

Attendance: John, Ryan, Tom, Todd, Youseff, Mary Cypress, Crews, Tizgel (phone), Maria (phone), Abigail, Nida,

### **Location**

5221 Hickory Hollow Parkway, Antioch, TN 37013

- I. Opening Items
  - A. Record Attendance + Guests
  - B. Call Meeting to Order
  - C. At the Governance Committee's recommendation, the board voted to remove interim title and hire Abigail Rockey as CEO.
  - D. Approved Previous Minutes
- II. CEO Update
  - A. Dates to remember: Middle school talent show will take place in March.
  - B. Talent:
    1. 91% staff retention
    2. Four new key hires for next school year
    3. 100 % of leaders returning for 2020-21
    4. 66% overall return rate/70% of invited staff
  - C. Enrollment
    1. Maintaining 715 ADM since a few days after period 6
    2. Paid average currently around 710 for year
  - D. Abigail mid-year evaluation
    1. Quantitative Feedback
      - a) Academics - On track with MAP data, awaiting ACT data
      - b) Operations - On track with Enrollment and Talent; Focus needed on student mobility
      - c) Budget - Success
    2. Qualitative Feedback
      - a) Strategy and Vision - On track; focus going forward will be on long-term plans



b) Leadership competencies - On track; focus going forward will be communication with staff and students

III. Committee Updates

A. Finance (Nida + Todd)

1. FY20 Forecast ending year with -\$180K which is \$47K decrease to budget
2. Looking to maintain line of credit through fall 2020 due to negative summer forecast
3. Focus on fundraising

IV. Closing Items

A. Adjourn Meeting