Thursday, February 22, 2018
Meeting Began: 12:00
Meeting Ends:

Attendance: Ryan, John, Nida, Tizgel, Tiffany, Todd, Shan, Maria, Crews, Tom, Mary Cypress

* AACE
	+ TNTP Insight Survey Results – Middle School
		- Safe and productive learning environment
		- Respectful interactions
		- Probe staff more on what separates us from having a good place to teach and learn
		- Instructional coaching supports need further evaluation and improvement
		- Keeping strongest teachers over time
	+ Talent Pipeline – Middle Schools
		- 76% return rate at middle school (5 leaving for life circumstances, 1 not invited to return)
		- Adding instructional coach for STEM, instructional coach for humanities, two RELAY apprenticeships
	+ TNTP Insight Survey Results – High School
		- Safe and productive learning environment
		- Good place to teach and learn but need to improve consistency
		- Deepen supports for evaluation and professional supports
		- When teachers think about leaving, they report interest in teaching in other schools
	+ Talent Pipeline – High School
		- 50% return rate (3 confirmed, 2 maybes, 1 not invited to return)
		- 2 teachers terminated this week
		- Teacher turnover and morale challenges this year but team has come together
	+ Across both schools, improving professional development and teacher support while asking for ongoing feedback from teachers
	+ AACE Performance report
		- MAP data – mixed across math/ELA and grades
			* All made growth since August except eighth grade math (-1)
			* All made growth in the past year except 8th grade math (-7)
* Financials
	+ BEP
		- Based on forecast, 485 for both sites, need enrollment of at least 482.6. Currently at 496
		- With ADM actuals vs forecast, potential to have $88k more in BEP revenue
	+ Monthly cash balance
		- Operating income decreased by $22k in the past month putting us to -$217K for fiscal year
		- Ended January with $891k, lowest expected balance in May at $39k
		- An average of .73 months cash on hand as of January
	+ Budget development
		- Budget for next fiscal year should be approved by June 30
* Student Enrollment for 2018-19
	+ Projected to be above enrollment goal of 87% in all grades
* Governance Update
	+ Better board engagement at MNPS school board meetings
	+ Board growth
		- Still need HR and significant business leader on board
* Potential litigation
	+ Four open
* Development
	+ No donations since December but have exceeded the fundraising goal