Thursday, February 22, 2018  
Meeting Began: 12:00  
Meeting Ends:

Attendance: Ryan, John, Nida, Tizgel, Tiffany, Todd, Shan, Maria, Crews, Tom, Mary Cypress

* AACE
  + TNTP Insight Survey Results – Middle School
    - Safe and productive learning environment
    - Respectful interactions
    - Probe staff more on what separates us from having a good place to teach and learn
    - Instructional coaching supports need further evaluation and improvement
    - Keeping strongest teachers over time
  + Talent Pipeline – Middle Schools
    - 76% return rate at middle school (5 leaving for life circumstances, 1 not invited to return)
    - Adding instructional coach for STEM, instructional coach for humanities, two RELAY apprenticeships
  + TNTP Insight Survey Results – High School
    - Safe and productive learning environment
    - Good place to teach and learn but need to improve consistency
    - Deepen supports for evaluation and professional supports
    - When teachers think about leaving, they report interest in teaching in other schools
  + Talent Pipeline – High School
    - 50% return rate (3 confirmed, 2 maybes, 1 not invited to return)
    - 2 teachers terminated this week
    - Teacher turnover and morale challenges this year but team has come together
  + Across both schools, improving professional development and teacher support while asking for ongoing feedback from teachers
  + AACE Performance report
    - MAP data – mixed across math/ELA and grades
      * All made growth since August except eighth grade math (-1)
      * All made growth in the past year except 8th grade math (-7)
* Financials
  + BEP
    - Based on forecast, 485 for both sites, need enrollment of at least 482.6. Currently at 496
    - With ADM actuals vs forecast, potential to have $88k more in BEP revenue
  + Monthly cash balance
    - Operating income decreased by $22k in the past month putting us to -$217K for fiscal year
    - Ended January with $891k, lowest expected balance in May at $39k
    - An average of .73 months cash on hand as of January
  + Budget development
    - Budget for next fiscal year should be approved by June 30
* Student Enrollment for 2018-19
  + Projected to be above enrollment goal of 87% in all grades
* Governance Update
  + Better board engagement at MNPS school board meetings
  + Board growth
    - Still need HR and significant business leader on board
* Potential litigation
  + Four open
* Development
  + No donations since December but have exceeded the fundraising goal